

HEADLINES

APRIL 2011




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HERTFORDSHIRE

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HERTFORDSHIRE ACTIVITY CENTRES

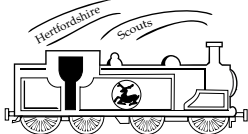
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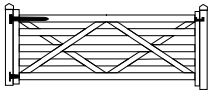
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TOLMERS



SCOUT CAMP & ACTIVITY CENTRE

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Tel: 01707 872900

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OUR ACTIVITY CENTRES HELP YOU DELIVER THE ADVENTURE.

HEADLINES

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Editors Note

Apologies to the few of you that had missing pages in February's Headlines. The printers will ensure this doesn't happen again!

Take a look at the photo competition on page 9, there are prizes to be won for your photos showing off Scouting in Hertfordshire at its best.

Everybody's favourite website for Scout information, "Scoutbase", has now transferred over to the new Member Resources section on the main Scouts website. The information on here will be updated more regularly and more quickly than on Scoutbase as a result. The Member Resources section can be found at

<http://scouts.org.uk/supportresources>

As ever Headlines and the website are always in need of good quality images of Scouting in Hertfordshire. If you think you have something suitable, please send it in to headlines@hertfordshirescouts.org.uk, along with an event write-up or even just a short description!

Best Regards,

The Headlines Editorial Team

headlines@hertfordshirescouts.org.uk

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Frontcover Photo: Chiltern Challenge team work by Geoff Angell



HERTFORDSHIRE

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RikkiLeaks!

Only fools and courses...

I've just renewed my first aid (8 months late, but don't tell anybody, I don't want the whole County to know!). It was on the first really nice Sunday weather of the year of course but, I must say, I enjoyed it – excellent instructors and a great mixture of fact and fun. Highlight for me was the leader who was having trouble with the CPR Annie. She couldn't get the baby's chest to rise, or the adult's one. It was only when she tried the middle-sized one that the instructor noticed that she was sucking instead of blowing! Trainers, note, take nothing for granted. Incidentally, where first aid meets safeguarding some interesting issues arise, to which I may return some day.

I have had a request from Pal Forilo, a Czech Scout from Alpiroolf, high in the scenic Palava Hills of Moravia where, he says, 'everyday is an amazing adventure'. He will be visiting the UK some time between 31st March and 2nd April next year and wants to live his dream of climbing with fellow Scouts to the highest point in Hertfordshire, Hastoe Hill. If any section could consider planning such an expedition, please let me know.

I have decided to put a 'Rikki's tip of the issue' into each Headlines. This month I'll kick it off with three: 1) have a big notice in your HQ showing very clearly where your first aid kit is (and make sure its contents are complete and ready to use); 2) you can use 112 as well as 999 for the emergency services (112 works anywhere in the EU) and 3) blow, don't suck.

Many thanks for all you do.



Rikki

cc@hertfordshirescouts.org.uk

St Georges Day Awards

Congratulations and thanks to these Hertfordshire superstars.

Silver Wolf (For services of the most exceptional nature)

Mike Aston	ACC (International)
Greg Stewart	DCC (Programme) and Assistant Director The Scout Association

Bar to the Silver Acorn (For further specially distinguished service)

Alan Afford	SAS Member (Mid Herts)
Cynthia Blake	District Scout Leader (Watford South)
Roger Collins	ACSL (6th North Watford)
Brian Hamshere	ACSL (4th Potters Bar)
Moira Morris	District Badge Secretary (Potters Bar)
Janet Turnbull	SAS Member (Mid Herts)
Bill Veysey	District Appointments Chairman (Watford South)
Maureen Ward	GSL (1st Cuffley)

Silver Acorn (For specially distinguished service)

David Barker	SAS Member and Gang Show Producer (St Albans)
David Bradburn	District Chaplain (East Herts)
Linda Brett	SL (2nd Much Hadham[St Elizabeth's])
Bob Cooper	ACC (6-14)
Ruby Dale	SAS Member (Watford South)
Brian Field	Group Supporter (1st Bishop's Stortford and Hockerill)
Geoff Foster	District Treasurer (Mid Herts)
Geoff Markwell	District Chairman (Bishop's Stortford)
Margaret Roper	ADC (Beavers) (Potters Bar)
Bryan Sharpe	Group Chairman (3rd Watford North)
Colin Turner	County Member (Chairman, Tolmers)
David Wood	Group Chairman (1st Codicote)

Nominations for awards are normally made by Commissioners. I then make a recommendation to the HQ Awards Board who may, or may not, approve it. If you would like to suggest an award, look at the guidelines at <http://www.scoutbase.org.uk/hq/awards/applying.htm> and contact the relevant Commissioner.

Rikki



Are you in the first draw?
Have you bought your ticket to be
in with a chance of winning the first
£1000 prize drawn in the
Hertfordshire Scout Lottery?

First Draw - Friday 6th May



**Please continue to promote
the lottery to your friends, relatives
and parents/supporters.
We need lots more sales.**

Dig deep into your pockets and
help us by supporting the Lottery
to secure the future of our
activity centres at Phasels Wood
and Tolmers.

It's £52 for an annual direct
debit
£26 for six months
£13 for three months.
Weekly prize of £1,000 plus
smaller prizes.

Contact your District Champion
for your leaflet.



The Rotary Club of Amwell will be holding a "White Water Duck Race" on the Olympic course at Broxbourne on Sunday 4 September. Your District Champion will shortly be giving you details of how you can help The Appeal and your Group / Unit / District benefit from taking part.

Tickets will sell at £2.00 each and the Rotary Club of Amwell are offering participating Groups a block of 250 tickets to sell at a face value of £500. The Rotary Club will take 50% for distribution to registered charities including our appeal and the other 50% goes to the seller.





Win a Free Activity Day at Tolmers or Phasels Wood

Every 6 months, a **FREE Activity Day** for up to 50 young people/adults will be won by the Scout Group selling the most Lottery chances in the County Appeal lottery. This will cover sales accredited to that Group in the preceding 6 months. The first 6 months will run from January 2011, when leaflet distribution started, to the end of July 2011, and every 6 months thereafter.

The first **FREE Activity Day** can be taken in October 2011 at Phasels Wood, with the next one in March 2012 at Tolmers, and so on for as long as the lottery is running for. The day will consist of 4 different activities and will last for 4 hours. Age and height restrictions may apply on certain activities and may not necessarily be instructor led.

Sales are good and on target at the time of writing (March 13 2011) so keep up the good work and see if your Group can win the **FREE Activity Day!** Remember, there will be another chance to win, every 6 months!

County Lottery planned to run for many years...

Did you know that the Lottery has been planned with Groups in mind? It is planned to run on for many years, and as the mortgages on Phasels Wood and Tolmers get paid off, and the County reserves get replenished, we plan to increase the percentage that Groups can make from selling the Lottery chances. Make sure that your parents get a lottery leaflet in their welcome packs and that you promote the Lottery at Group and District AGM's that are coming up soon. Don't forget that year 2 renewals that are on direct debits will automatically be credited to your Group, with no work from you at all! Lets all work together to build the numbers up so that the activity centres benefit, and so does local Scouting! By that, we mean YOUR Scout Groups!



More information from your District Champion





Communications Survey

Thank you for everyone who has completed the survey to date ... we have had a really good response and it is helping us to review how we can best manage the communications for the county .. and also help us to make some improvements. We hope that you liked the latest edition of Headlines and Headline Express ... with your suggestions we have made some changes .

You still have the chance to take part in the survey if you haven't done so already ... please log on to www.hertfordshirescouts.org.uk/surveycomms and give us your views or let me have your comments.

Communication Team

We are looking for people who may be interested in helping out in the communications team. We are looking for people who have skills and experience in editing and copywriting, marketing and publicity, web design and web management ... as well as lots of enthusiasm to help us support the county teams.

If you are interested in any of our roles I'd like to hear from you - please get in touch with me for more details and to discuss further. You can give us as much or as little time as you are able, we have a range of roles, tasks and projects and you can help out with the communication team as well as any other role you may have within your group, district or county.

On our 'most wanted' list are:

- Editorial Team Members – For all our Copywriting and news reporting such as Headlines, Headlines Express & the Annual Review
- Website Support
- Project Team Members – for helping with marketing, publicising and organising County Events such as the Annual General Meeting and County Team Events
- Young Spokesperson Coordinator
- Roving Reporters & Photographers

Kerry McKay - Communications, Hertfordshire Scouts
communications@hertfordshirescouts.org.uk

Photography Competition



Are you a budding David Bailey, Mario Testino or Ansel Adams if so, you may like to take part in our new County Photography competition.

The overall winning photograph will take pride of place on the cover of the 2010 /2011 County Annual Review and the winner will receive a prize of £30 worth of retail vouchers of their choice. Our other category winners will each receive a prize of £15 worth of retail vouchers, as well as their photographs in the county review.

All entrants can submit up to six photographs in total.

The entry categories are :

- Outdoor & Adventure
- Community & Service
- Global & International
- Fit for Life
- Creative
- Environment



The closing date when all entries must be received is : 20th May 2011. Each photo entry must be sent with an entry form to : communications@hertfordshirescouts.org.uk or on a disc (CD/DVD) to County Office.

Photo's must be electronic images in Tiff or jpg format, of at least 5 megapixel resolution (file size of at least 1.5mb in general). All images submitted must have been taken since 2009.

Full guidelines and rules of the competition can be found on the county website www.hertfordshirescouts.org.uk/photocompetition or can be posted upon request. The entry form can be found on the inside back cover of this edition of Headlines, or downloaded electronically from the website. Good Luck!

Adult Support Team

Supporting Adult Training, Active Support and Special Needs

News and Update

Recently the Adult Support Team has been focussing on Safeguarding and Diversity in Scouting.

Safeguarding Training

For avid POR readers! You may be aware that all leaders must now have attended 'approved' Safeguarding Training as well as First Response / First Aid training at the point their appointment is reviewed, usually every five years. The team is aware that this will raise a number of questions, which we try to address below:

1. What is Safeguarding?

Safeguarding is a wide term covering everything we do to ensure the young people in our care are kept safe from harm. It covers:

- a knowledge of Child Protection including bullying and current trends or areas of concern (currently our position of trust, the use of social networking sites and text messaging)
- an awareness of some common myths and misconceptions surrounding Child Protection and the truth behind them
- the responsibilities of adults in Scouting under the Child Protection Policy including Scouting's procedure for raising concerns that affect the safety or welfare of young people
- the underlying principles behind the Code of Behaviour on the Yellow Card, how it helps to protect young people from harm and its implications for our day to day practice.

2. Why are leaders required to do extra training in Safeguarding, isn't the modular training scheme or any training gained outside Scouting enough?

The Scout Association reviews its safeguarding arrangements constantly and, following a formal internal review and external advice from the NSPCC, it was decided that training in safeguarding matters should be an on-going requirement, as it is with first aid. The issues facing adults in Scouting in keeping young people safe are changing all the time and it is essential that we provide maximum support by having regularly updated training.

Module 1 provides basic knowledge and information for adults in Scouting regarding their role and responsibilities in respect of safeguarding young people. The Safeguarding Training provides more specialist content. It supplements and builds on the training given in Module 1, so adults have more confidence in their safeguarding roles and responsibilities.

All adults complete Module 1 training and we would encourage participation in fur-

ther safeguarding training at any time, however, in the initial stages of implementing this change, priority will be given to those who are approaching their review date. Some adults may have completed Child Protection training as part of their job, e.g. teacher, healthcare worker, police officer etc. Our training focuses on situations that are likely to occur in a Scouting context and how we should respond to them. The emphasis is on our policies and procedures (particularly with regard to reporting) which will be different from other organisations.

3. What do we mean by ‘approved’ training?

There are two options: a session with a Safeguarding Awareness Co-ordinator (or trained presenter) or participation in the NSPCC Keeping Children Safe package, which can be completed online, although there is a small charge for this. Our strong preference is for the former as the course deals specifically with the Scouting context; however the NSPCC correspondence course can be used in exceptional circumstances.

4. What is Hertfordshire doing to make this training available and when will I be required to do it?

We currently have three approved trainers in Hertfordshire and will be training more as HQ trainers’ courses become available.

The approved course lasts a busy two hours, and can be extended if the participants also wish to cover issues around bullying. Active audience participation is required to meet the objectives of the course and much thought provoking and useful discussion should be generated.

After the course your attendance will be registered on Scouting’s membership database. Unlike other courses there is no requirement for formal validation through further activities after the course.

You will need to do the training before your appointment is reviewed. Depending on when you were appointed this may be in the next year, or not for a few years. When your appointment is reviewed your line manager will check that you have completed the training; as well as holding current First Aid training (and the requirement for a Disclosure check).

We are planning a series of workshops in the spring and early summer for all those with manager’s appointments. Managers have been contacted about this.

From the autumn we plan to deliver one course per District per year. These will be advertised centrally so participants can travel to a neighbouring District if the local course is inconvenient. At the manager workshops we will be asking the participants for their input about the how, when, where etc. of these local courses, so please do speak to your GSL, DESC or DC with your views on this.

If you have any further questions please ask your manager to raise them at their workshop, or speak to them afterwards for feedback.



Building Inclusion in Your Community

Is the community around your HQ reflected by the community inside it?

As the UK National Census drops through our letterboxes this is a good time to ask the above question. In our County Development Plan one of the key themes is 'diversity'. Unfortunately this is a term that has often received a bad press. Alex Tomkins, a Scout Association Diversity Ambassador and Scout Leader of the 2nd Much Hadham (Saint Elizabeth's), believes diversity is really about inclusion and seeks to explore what this means to Scouting and how he could help support your Group or District.

Inclusion involves all the strands of diversity in our society, from the more obvious gender and ethnicity to special needs, language and religion. As a movement Scouting continually adapts and changes to meet the needs of the communities it serves. Scouting has always aimed to be inclusive; looking for things that people have in common while at the same time acknowledging and valuing the differences between us. Inclusion is not about having token 'types' of people in a Group, but about providing an accessible and inclusive Scouting environment where everyone feels welcome and valued to ensure Scouting continues to thrive in all our communities.

In brief, inclusion is about asking the question:

Is your community around your hut reflected in the community inside the hut?

The Scout Association worries that this may not always be the case for a variety of valid reasons and there is a national focus on providing support to make all Groups as inclusive and accessible as possible. My role as a Diversity Ambassador is to support Groups and Districts with inclusion issues by working with the adult support team to provide on-demand bespoke training packages or support for development planning.

In many areas in Hertfordshire we already have extensive waiting lists. Adult recruitment is a priority for many and one area I am able to support is developing inclusive adult recruitment strategies that appeal to all parts of your local community. This could help you grow your leader teams and ensure Scouting continues to be seen as an inclusive organisation in the eyes of the local community with positive role models.

You may have noticed that the recent Scout census had questions on diversity and background which raised concerns from some leaders. We know that not everyone will be comfortable completing these but it is worth understanding that they are not there just for equal opportunities monitoring but for the Association to assess which aspects of inclusion may require more support.

Hertfordshire in many respects has the potential to take a lead in Inclusion in Scout-

ing in the UK and I hope you share the enthusiasm that I, and the Adult Support Team, have for this issue.

If you would like help, advise or support on inclusion issues you can contact me (details below), or the UK Adult Support Team at adult.support@scouts.org.uk.

Alex Tomkins

UK Diversity Abassador

WSJ2011 Spitfire Unit Leader

SL 2nd Much Hadham (Special Needs), ASL Buntingford Scout Group

tomkinsa@stelizabeths.org.uk / 07747 097744

Positions Vacant...

Training Team:

Are you enthusiastic about Scouting, and enjoy communicating with others then there is an opportunity for you in the County Training Team. Your County needs your input in sharing your skills and experience with other leaders as part of our friendly and approachable team. Vast experience in Scouting is not necessary but we are looking for people of all ages, backgrounds and experience, from all sections.

There are opportunities to suit all levels of commitment. If you are interested, know someone else who might be, fancy a change of role, or just want to know more, please do drop me a line, I would love to be able to discuss the various opportunities with you.

First Aid Trainers

Thank you to everyone who has responded to our request for volunteers to act as trainers for module 10. However it is not too late to volunteer; please drop me a line if you hold a full First Aid Certificate and would be interested in delivering First Response training to adults.



County Active Support Unit Manager

There is an exciting opportunity for someone to lead the on-going development of Active Support in the County. Further details can be found here <http://www.hertfordshirescouts.org.uk/index.php/news/vacancies/329-adult-support-role-vacancies>

If you are interested in any of the above please do contact me at dcc.adultsupport@hertfordshirescouts.org.uk

Resources

Anti Bullying Resources - Updated

Let's Stamp out Bullying Together Booklet.

A guide to help you deal with bullying and take steps to reduce the chances of it happening in your Group or Section.

Let's Stamp out Bullying Together Poster.

A poster to support the 'Let's Stamp out Bullying Together' booklet. You can attach your own Anti-Bullying Code to this poster.

Both available from the Information Centre.



Special Needs

There is now a list of links to resources supporting special needs on the County Website

<http://www.hertfordshirescouts.org.uk/index.php/adult-support/special-needs>

Up and coming...

First Response – Sat 14th May

There are still places available for the First Response course to be held in Hertford. Booking via County Office or the website.

<http://www.hertfordshirescouts.org.uk/index.php/adult-support/training-courses>

Module 38 (including Module 16) - Residential Experiences – 10th – 12th June

Planning is well underway for the exciting new residential experiences course to cover the compulsory module 16 and the optional module 38. If you are thinking of working towards a Nights Away permit this could be your first step. Come along to cover most of the skills you will need, and then discuss with your local Nights Away Adviser how to get involved in running your own events under supervision to practise the skills before applying for assessment.

<http://www.hertfordshirescouts.org.uk/index.php/adult-support/training-courses>

If you need to validate modules, why not drop your Training Adviser or Local Training Manager a line? Many leaders are surprised how much can be validated in just a short meeting with a TA or the LTM.

Tim Mills, Deputy County Commissioner (Adult Support)

dcc.adultsupport@hertfordshirescouts.org.uk

Job Vacancy

Hertfordshire County Secretary

Colin McIntyre has announced that he will stand down from his role as County Secretary with effect from the Annual General Meeting, which this year will be held on Sunday 26 June. In order to facilitate a smooth transition of responsibilities, Colin has kindly agreed to provide support to his successor(s) and to retain some of his current functions until a new post holder is ready to take them over.

Applications are therefore invited from members of Hertfordshire Scouts for the post of County Secretary. For details of how to apply and a copy of the role description contact the County Office at admin@hertfordshirescouts.org.uk.

The post holder(s) must possess a sound working knowledge of both County and national Scouting issues and be able to adopt a proactive approach to issues likely to have a positive or detrimental effect in Hertfordshire. At the same time they must develop a supportive relationship with key members of the County Team, District Commissioners and their Officers.

Recognising that the duties of County Secretary are numerous, and that some require a detailed knowledge of POR and County procedures, we are keen to adopt a flexible approach to the discharge of the Secretary's responsibilities. This could include the appointment of a Deputy Secretary to assist the post holder or an individual taking on an annual activity (e.g. the County census). Cooperation and effective communication between those undertaking the various tasks would, of course, be an essential requirement.

We would therefore encourage anyone who is interested in taking on all, or some, of the County Secretary's role to discuss the various options with us before committing themselves to making a formal application. Any discussions held in advance of a formal application will be treated as informal and confidential.

If you are interested in discussing how you can assist in helping to deliver this important role please contact:

Rikki Harrington, County Commissioner

01582 769608

cc@hertfordshirescouts.org.uk

Mike Shurety, County Chairman

0208 441 2661

county.chairman@hertfordshirescouts.org.uk

The closing date for applications will be 29 April 2011.

PL / APL Training Weekend

Are you a Scout Troop that has all its plans in place and nothing gets missed, or are you like us? It occurred to us that there was a problem in the troop!

We run an active program and have six nights away events each year. Once a month we have an activity away from our usual meeting place. We have c30 scouts with an even age spread and a ratio of 3:1, boys to girls. We have seven leaders and a young leader. Many scouts achieve the Chief Scout's Gold award, which on the face of it, is an excellent base.

The problem was the Patrol Leaders. They weren't doing what we expected to them to do and they certainly weren't leading their patrols. But why should they? We'd never told them of the responsibility that comes of wearing the stripes.....

So the PL/APL training weekend was reborn.

We searched around for existing models but they didn't seem to be available so we created our own and then offered it to the other troops in the district. Some troops already provided training in their weekly programs, others thought our approach was too "grown up" but six troops sent along a total of 30 PLs and APLs.

The scouts camped with their friends and were divided into six patrols for the course. Introductions were made and the weekend began.

An important part of the weekend was giving the participants a chance to try out some of the skills they were learning without feeling embarrassed. To promote this, the roles of PL and APL were rotated within the patrol for each activity.

The first session was a look at the patrol system and to define the role of the PL and APL.



Session 2 was around leadership styles demonstrated with activities using Lego bricks and making water bombs. The patrol leaders then had to use different styles to lead their teams through activities such as tent pitching, pioneering and fire lighting.

Then we used the water bombs. Not much of a learning experience, just fun. The third session centred on the patrol members and how to look after them. The demonstrations included games with tennis balls and blindfolds that re-

quired communication methods to be developed. The practice came in the form of a challenge involving a bouldering wall and pedal cars....

Teaching methods was the topic for the fourth session. Each participant had to come along prepared to teach other scouts a skill that they had.

Scout activities and games cannot run safely without a certain amount of discipline and a major part of this is respect. This was the fifth session. Topics discussed included the Scout law and promise, what is discipline and how do you maintain it, and what is respect and how do you earn it? Each patrol drew the full size outline of one of their members and then identified the parts that made up the “perfect” scout – some interesting views.



Finally, as with all good courses, the last session was a chance for the scouts to say what they thought of the weekend. The main criticism was that the scouts would have preferred more activities, these were planned but the weather conspired against us.

All in all, this seemed to work as a first run through. Some of our PLs have tried out the ideas in the weekly scout meetings and have come and asked advice on which techniques to use in specific situations. They also have a booklet to refer to that we prepared for the weekend – provided they know where they put it.....



Gary Swift, SL 1st St. Michael's Mead Scout Troop

Date for your Diary - Chariot Race

1st Sandridge Scout Group will be running the Chariot Race on October 9th 2011 and we would like groups to put this date in their diaries.

Full details will be out mid/late April and people can register to receive this information by emailing sandridgecubs@gmail.com

Chiltern Challenge 2011



Why would 150 Explorers run round deepest darkest Hertfordshire in March? Simple - because you can't beat the Challenge!

Team Orange reports on this year's Chiltern Challenge.

With months of planning finally coming together, Scout Network Members from Hemel Hempstead, Stevenage, St Albans and Letchworth and the Hemel Hempstead Scout Active Support made the final preparations.

Arriving bright and early on Saturday the 5th March, Teams from across Hertfordshire, Bedfordshire and Northamptonshire descended on sleepy Phasels Wood to pit their wits against this year's Challenges.

Rikki, our County Commissioner, was there to present the Queen Scout Award to Charli-Anne Isaacs - one of the Scout Network helping to run the Challenge. With Rikki's wise words ringing in their ears, the teams were all fired up for the Challenge ahead and were set loose on the Day Challenges.

From a blindfolded minefield to a water balloon catch (!) the challengers undertook the 13 Team challenges throughout the day. With the sun peering through the clouds, the competitors were pushed with the Physical Challenge - our very own assault course. To succeed around the course challengers required a steely determination, cunning and a love of mud! The final challenge during the day was the Navigation Challenge and this time teams were sent off to complete our geo-cache course. With nothing but a map, compass and a clue, teams had to find their way around our specially designed course.



By 4pm with the day challenges finally behind them, the Teams refuelled and prepared themselves for the Night Challenges. Ahead of them lay six hours of night time navigation and challenge bases spread out in the countryside around Phasels Wood. Once out in the wilds of Hertfordshire, teams found their way to the 8 night challenges where amongst other things they had to sing Karaoke, build a tower, compete in the Kinect challenge, help Ken rescue Barbie, and answer the mastermind quiz. With as many bases completed as they could teams made their way back to the finish on time to avoid the penalty for being late.



With all the Teams safely back, the final scores could be calculated. As Sunday dawned, the teams were treated to a cooked breakfast - the only condition, they had to cook it themselves!

As the challenge drew to a close the only thing left to do was to announce this year's winners. The winners of the day challenges and the George Storrow Trophy were Builders League United from Oddy ESU with a day score of 584 points. The winners of the Night Challenges and the Golden Boot Trophy were Hemel Hempstead Explorers A with a night score of 266 points.



With a closely fought contest the overall winners of Chiltern Challenge 2011 were Hemel Hempstead Explorers A with a combined challenge score of 840 points.

Congratulations to all Challengers who took part - the full results can be found at www.chilternchallenge.co.uk.

Next year's Chiltern Challenge will be held on the 3rd and 4th March 2012.

We would like to thank all those who helped make the challenge happen, especially the Scout Network Members from Hemel Hempstead, Stevenage, St Albans and Letchworth and the Hemel Hempstead Scout Active Support . If your Scout Network or Active Support would like to help organise the 2012 Challenge then send an email to info@chilternchallenge.co.uk.

Geoff Angell, Chiltern Challenge Manager

Photos by Jason McFarlane

News From The Groups

My Trip to St. Pancras Station

Well, we set off from Chorleywood station, and got the train to St. Pancras. In the main bit of the station my job was to go to the back of our group and make sure no one was lagging behind, which was fun. Then we went to our meeting place, near this great big statue of a man and a women kissing, we met up with 2 policemen from the British Transport Police Service.

Then the policemen led us to a gateway leading to a platform which has high-speed trains and we were allowed to go and have a look inside the driver's compartment. We were allowed to sit on his chair and have a look at CCTV cameras that were inside and outside the train.



After that we went off to the police room under the station where BTP gave us something to drink and some biscuits. We saw a great film about rail safety and why its important to keep safe and stay away from railway lines.

Now for the exciting part, we also were very lucky to meet one of the Police dogs. It was a 3 year old black Labrador and she was so lovely and cute and she was sniffing us and checking for stuff like biscuits. Luckily one of the policemen had taken them out before the dog came in! Before we left the BTP staff allowed us to try out some of their uniforms, look at their kit and take a few photos. We had a great time and particularly want to thank Sgt Smith at St Pancras who helped organise the whole event – hope to see you again soon!

Lucy, Senior Patrol Leader, 1st Chroleywood Scouts

Tell us what your Colony, Pack, Troop, Unit or District has been up to!

Email a write-up and good quality photo's to
headlines@hertfordshirescouts.org.uk

Mowgli and The Shelterbox

2nd Ware (St Mary's) Mowgli Cubs were presented in January with their Shelterbox Challenge Badges and International Partnership badges.

The pack raised enough money for two shelterboxes (over £980) with donations from Ware Rotary Club, Riversmead Housing and Creask Heating. These were sent to Pakistan and Mexico.

The challenge was a 10 month program, which also helped the pack achieve other badges like world faith, my faith, global challenge, and cycling.

A fantastic achievement!



Chris Challis, Baloo, 2nd Ware (St Mary's) Mowgli Cub Pack

1st Apsley Beaver Birthday Celebrations

To celebrate the 25 birthday of Beaver Scouts being full members of the Scout Association, events are being held throughout the year. One of these events for Hemel District beavers was a Birthday Sleepover.

Around 70 Beavers celebrated in style, with many different activities. To start off the Beavers built a big birthday cake out of paper and card, they then had lots of challenge and birthday bases to complete, One of these included a visit from the Old Paper Mill fire team, who brought along both of their engines. We also had a visit from the Mayor of Hemel Hempstead and Mike Penning MP.

After a good nights sleep, the Beavers made puppets and put on a puppet show.



As they left the event each Beaver was presented with a badge.

A great event cant wait for the next....

**Simon Fancourt, GSL,
1st Apsley Scout Group**

Photos: Fran Dandy



Programme Team

Supporting 6-25 Programme, Activities and International

14-25 News

Now that the spring has finally arrived I expect that a lot of you will be getting out and about camping, climbing and taking part in a number of adventurous (and not so adventurous) activities and meetings. I'd love to hear all about what you are up to and look forward to being able to meet some of you in person as I go around the county.

I was invited to help support an interesting event in North Watford a few weeks ago. The event, intriguingly entitled "Pimp my Trolley" was a draw in itself! Teams of Explorer Scouts had each decorated a supermarket trolley without permanently modifying it (they had to return them in good order!) and each had been fitted with a number of interesting items including front and rear lights, fairy lights and a working door bell. The task was for the team to take the trolley, carrying one participant at all times, around a number of bases throughout the district within a specified time. It was a cold night but everyone I met had a great time and rose to all the challenges that were presented. Some of the teams had gone to great efforts to pimp their trolleys, turning them into pirate ships and even a tank complete with turret!

Next month we look forward to HEAT and I hope to see many of you there.

A few months ago we had a great meeting for DESCs and Explorer Scout Leaders. We will be holding another event soon as well as an event for those running and involved in network. We would like to hear from DESCs, District Networks and leaders as to how we in the 14-25 team can help and what you would like from us. Please contact me at acc.14-25@hertfordshirescouts.org.uk with your ideas.

Do you need ideas what to do for Unit or Network meetings or do you need skills to help you join the adventure? The 14-25 team will be launching a series skills days and weekend towards the end of 2011. This event is to give leaders a chance to gain or hone skills to help with programme activities, weekends away or just running a unit. More details will be sent soon but if any of you have any specific requirements it would be good to hear what you want so we can build it in.

I'm also looking forward to meeting our new Queen's Scouts at a celebration dinner on 15 April. These remarkable young people have gained the highest accolade in Scouting. To complete their award the Queen's Scout Award holders will have challenged themselves in new ways, spent time in new places, have learned new skills and met new people. Everything that is great about Scouting. The achievement standard is very high and the young people get to choose how they complete

it based on their skills, their interests and talents. Of the people who achieve Queen's Scout Award each year I am really proud that some of those are from Hertfordshire and I hope that this is a sign of things to come and that you will encourage each of your young people to go for the ultimate challenge and celebrate being a Queen's Scout with us.

There is a great "Reach for the Top" information pack available on the Scout Website which gives you all the information you need.

If someone is already registered for the Gold DofE programme when they start the work towards the Queen's Scout Award, the activities undertaken are available for both awards which is a great incentive to Reach for the Top in this ever busy world.



Liz Walker, ACC 14-25

acc.14-25@hertfordshirescouts.org.uk

'Be Prepared' is the motto of Scouts everywhere in the world. Far too often, the need to put the words into action somewhere on the planet is brought home to us here in Hertfordshire. Thousands of miles away in Libya and Japan, Scouts have been prepared to help their neighbours afflicted by conflict or by natural disaster. The Boy Scouts of Libya, around 3,500 in the town of Benghazi, are organized, and able. They find themselves called upon to take



on tasks that many would expect of the state - or at least more professional, trained volunteers. It is now scouts who are sorting out the international medical aid that has flooded in to the town.

In Japan, Scouts will be helping with the overwhelming clean-up operation. Our sympathies go out to all the families that have lost loved ones, their homes and all



their possessions. Scouting is strong in Japan, with over 156,000 members. They are to host the 23rd World Scout Jamboree in 2015 close to Yamaguchi City on Honshu, the main island of Japan. We can be sure that Scouts around the world will be supporting them during these difficult times.

If you are thinking about taking your Troop or Unit abroad, maybe for the first time, in 2012 then you may be interested in joining the Expedition Planning day at Well End on Sunday, 10th April this year. The day will cover all aspects of camping and travelling abroad – sites, risk assessment, insurance, health and safety, Scout contacts and, above all, giving our young people a great international experience. If you are interested and want to know more, visit the county website for an ☺

application form or contact me as below.

<http://www.hertfordshirescouts.org.uk/index.php/adult-support/training-courses/details/466-international-expedition-planning-workshop>

Options for giving your Scouts and Explorers a Global Experience in 2012 are many and varied – some being in the UK (Essex International Jamboree is great), others in Europe, Africa or the USA. Here's a selection:

<p>Jamboree Denmark 2012 21 – 29 July 2012 Guides and Scouts from all Continents will come together in July 2012 at the largest national jamboree ever held in Denmark. Over 30,000 young people will be present for all that Denmark has to offer. Participants aged over 5 Jamboreedenmark2012.dk</p>	<p>Kibblestone 2012 – Staffordshire, UK 11 – 18 August 2012 Details and prices to be confirmed. www.ifc2012.org ifc2012@kibblestone.org 0044 (0)1785 813407</p>
<p>Essex International Jamboree 2012 – Essex 18 – 25 August 2012 A week of fun and freedom for international Scouts and Guides to meet together in Essex for an active and energetic programme of activities and opportunities. Cost: To be confirmed info@ej.org.uk www.ej.org.uk</p>	<p>Roverway 2012 – Finland 20 – 28 July 2012 Experience hiking in Finland and a joint camp with members of WAGGGS. Participants aged 16 - 22 www.scouts.org.uk/finland2012</p>
<p>Drop Into Poland 31st July – 9th August 2012 Is this the answer to your 2012 Summer Camp? Participants aged 11+ http://www.devonscouts.org.uk/index.php?option=com_content&view=article&id=173&Itemid=493 polish_chris@btconnect.com</p>	<p>Techuana 2012 – Austria 1 – 12 August 2012 Experience opening and closing ceremonies, inter-cultural gatherings and lots of different activities. Participants aged 10 – 20 years old. www.techuana2012.at</p>
<p>Michigan International Camporee – USA 22 – 29 July 2012 Scoutcraft, shooting sports, water activities, team games, initiative games, Native American activities, international night and international festival day. Participants aged 12 – 18 years old. No camp fee for one patrol of up to 8 young people and 2 Leaders from countries outside of the US and Canada. http://mic.chiefokemosbsa.org</p>	<p>Botswana 2012 July – August 2012 Undertake a community service expedition to Botswana. Working in partnership with the Scouts of Botswana we will create a Scout centre in the north of the country and assist the Mokolodi game reserve to upgrade its facilities. Cost: In the region of £3,000 including flights, food, equipment and the cost of the project. Contact George Devine (Global Adviser, Africa Region). africa.region@scouts.org.uk</p>

Mike Aston, ACC (International)

Tel. 01707 658644 Email acc.international@hertfordshirescouts.org.uk



BIG BEAVER BIRTHDAY BASH

12th June 2011

Come and join us at Tolmers for a fun-filled day of activities and entertainment.

Just £10 per Beaver and £4 for Leaders

The day will begin at 10am and finish at 4pm with entertainment during the lunch break.

Refreshments will be available throughout the day you just need to bring yourselves and a packed lunch

If you would like to book a place please complete the booking form at www.hertfordshirescouts.org.uk/6-14 and return it to Tolmers with a £20 deposit by 15th April 2011

Coming up on the Activities Calendar

Introduction to the Hills, 29th April - 2nd May

see www.hertfordshirescouts.org.uk/itth for details

Spring Bank Holiday Sailing Week, 28th May - 4th June

see www.hertfordshirescouts.org.uk/water for details

Orchard Farm Open Weekend, 11th/12th June

see www.hertfordshirescouts.org.uk/centres for details

Climbing Permit Assessments at Orchard Farm Open Weekend

Contact Paul Stretch, paul@stretch.org.uk

Peak Assault 2011, 14th - 16th October

details soon at www.peakassault.org.uk

Jamboree Units Update

Comet Unit

This month saw Comet Unit meeting for further preparations for the Jamboree with a meeting at 1st Wormley Scout Headquarters (thanks to the group for their kind permission to use their premises) and things are now getting down to the detailed training with the Unit members learning about camp hygiene – even more important when you are away for that length of time, camp cooking



and menus (thanks to Peter Makewell for standing in for Caroline Atkins) and honing their craft skills, designing their Patrol flags.

Comet are stepping up their unit entertainment, it's still a little shaky at the moment but there's still time for practice yet! They have also been working on the building of the Unit gateway, each Patrol has an important part to play

and we will try putting it all together at our weekend camp at the end of March, let's hope all the different parts fit together!

Comet have also been learning about Croatia as that's the destination for Ho Ho for the unit, maybe by the end of our next meeting we might have learned a few words of the language.

Comet Unit are now on Twitter follow us - @cometunit

Richard Hiron, Comet WSJ2011 Unit Leader

Photos: Mark Knapton



Spitfire Unit

Spitfire have had a busy few months of meetings since December when we celebrated Christmas with a Swedish themed weekend. Everyone met at 5/13th Scout HQ in St. Albans, before each patrol selected which course they were going to cook for the unit dinner that evening. Each patrol then walked into St. Albans to go shopping for their ingredients. The challenge was for each patrol to get themselves organised and plan their time and budget accordingly, returning to a different scout hut to give the challenge a bit more fun! The Leader team were pleasantly surprised when all four patrols returned to 9th St Albans Scout HQ well within the time allocated to them with all the ingredients they required! The rest of the day

was spent preparing our Swedish Christmas dinner and making decorations to decorate the Scout HQ Swedish style.

In January we stayed at Lees Wood where we spent time trying to find an entertainment, songs and some sort of cultural food from Hertfordshire. We had a guest speaker at dinner on Saturday evening, Gordon Marshall, who attended the 1995 18th World Scout Jamboree in Holland. It gave everyone a much better idea of what being at a Jamboree is really like and got us all really excited as to what we will experience. We also spent time completing some service and helped to plant over 300 hundred trees. The camp was a great success; all the patrols are working well together and we are learning to work as a patrol, even when that means getting up at 6.45am on a Sunday to go and collect breakfast ingredients from across the campsite!



22ND WORLD SCOUT JAMBOREE SWEDEN 2011
UNITED KINGDOM

In February we met at Danemead Scout Campsite near Cheshunt. The patrols had to complete a walk back to Great Amwell Scout HQ, near Ware, and on the way stop and cook lunch on trangias. It was meant to help the leader team see how well the patrols worked together. Three of the patrols got to the lunch point on time without any issues. The 4th patrol phoned to say that they'd got a bit lost and were now just 100 metres from where they'd started, having gone round in a huge circle! Despite their navigational errors and arriving for lunch as everyone else left, they made their time up on the final leg and arrived back at the same time as everyone else.

We will be camping later this month at Tolmers, where Comet Unit and the Hertfordshire IST will also be camping. This is the first opportunity that we will have had to all be together and the feeling and realisation that Jamboree is just 4 months away now will suddenly feel very real.

Jo Haynes, Spitfire WSJ2011 Unit Leader



History and Heritage Support Team

On 20 March 1911 Scout **Bert Mays** of the First Buntingford Troop was passing the railway Station when a horse hitched to a milk cart took fright and bolted. When Bert gave chase on foot he could see children playing in the narrow road ahead. Without a thought for his own safety, he sprang forward and held onto the bridle, turning the horse into a courtyard before it reached them. His strength failed and he slipped, falling under the horse. He was trampled and then run over by the wheels of the heavy cart. He soon recovered from his injuries and was back at Troop meeting the next week, the subject of much adulation by his peers. For this action, and clearly having put his own life at risk, Bert was awarded the first *Silver Cross* for Gallantry in Hertfordshire. During the last 100 years 19 Silver Crosses have been awarded to Hertfordshire Scouts. If you would like to find out if your Group has a record of a gallantry or any other award, please contact the Archivist.

A Scout and Guide exhibition, Gilwell to Foxlease has opened at the Lowewood Museum High Street Hoddesdon EN11 8BH. It runs until 28 May. Well worth a visit it is the initiative of **Len O'Flanagan** a retired Scouter from Edmonton. The exhibition was opened by the Mayor **Cllr. Mark Mills-Bishop** who during his year of office has been extremely supportive of Scouting in East Hertfordshire. Len was supported by the Curator **Neil Robbins** and his staff.



I was also invited to an extensive and well-prepared display of Scouting memorabilia put on by **Rev. Richard Winslade** and his family in support of the Bedfordshire Jamboree Unit. The display was tabled within the lovely parish church of St Mary's, Maulden during the weekend of 5/6 March. I chose to attend the highlight, the Youth Service on Sunday morning when the young people of the parish participated. Richard and Jo were formally very active and respected Leaders

in East Herts and Watford Central Districts and assisted the Adult Leader Training Team for many years before moving to Maulden in 2002. Their children **Hannah (14)** and **Naomi (16)** are both active in Scouting. Naomi is attending the Jamboree and

Hannah regularly edits the daily newspaper Follow the Bear at "Come to Tolmers" and is one of the young editors of Scouting Magazine. Richard is also Chairman of the National Faith and Beliefs Support Team. Jo is now DC of Amptill and Woburn Scout District and Richard was appointed her Deputy during the Youth Service.

With great respect we note that the following Scouts have "Gone Home"..

Jim Milburn (Bosun) His memorial service, attended by 300 people was held at St Peters Church, Berkhamsted on 29 January. A number of speakers represented the many facets of his interesting life. His obituary was published on page 19 of November Headlines.

Brian Arnsby an active and much admired Leader with 12 Harpenden Group since 1996, also marathon runner, photographer, hockey umpire and IT expert, died on 28 December at the age of 54 following a short illness.

Mervyn Templeton a former ASL with 12 Hitchin Group, ADC (S), District Water Adviser and DSL in Letchworth & Baldock District from 1998 – 2002, has died in Newcastle at the age of 59 on 22 January.

Michael Arnold a former member of 4 Potters Bar Group for over 30 years died suddenly at the age of 51. He could always be relied upon for his loyalty and cheerfulness.

Dr David Almond died in January. He was a former Leader with the 2 Little Heath Venture Scout Unit in Potters Bar District.

Frank Brittain, County Archivist
archivist@hertfordshirescouts.org.uk

WALK THIS WAY...

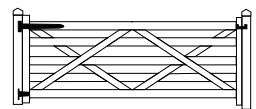
Orchard Farm Open Weekend
11th/12th June 2011, All Day

All Leaders are welcome to come and see how Orchard Farm can fit with their programme.

Walking , climbing, biking - all in easy reach

Orchard Farm, Cauldon, Staffs ST10 3EJ
call The Registrar on 0845 0530437 or 0208 2360040
or email orchardfarm@hertfordshirescouts.org.uk

O·R·C·H·A·R·D



F·A·R·M

Meet The Team!

Each edition, we are going to delve a bit deeper into the lives of the County Team. This edition we are talking to Mike Shurety, County Chairman.

Name? Mike Shurety (but my mother and father always used to call 'Mick')

What's your Role? County Chairman (it involves attending lots of meetings, in case you were wondering)

What's your Scouting History? I spent my formative Scouting years with the 7th Muswell Hill in North London and I still have the 'Scouting for Boys' presented to me on "Going up" on 25 October 1962. I also have my original Scout shirt and belt – but they no longer fit.

What's your day job? I'm retired, and I don't know how I ever found the time to work.

How do you relax? Gardening, travelling and walking. I've recently completed the Capital Ring and London Loop, both circular walks around London.

What's your earliest memory? Picking buttons off a mattress in a holiday chalet. I was about 2 and my mother was not at all pleased.

If you could do any job in the world, what would it be and why? It would be nice to be an Inspector for the Michelin Guide and visit the best restaurants in the world, but I'd probably put on far too much weight.

Of all the places you've been in your life which would you recommend to a stranger? New Zealand, as it is a country of such cultural and geographic contrasts. If you decide to go take a lengthy break and see it properly – it's a long way to go and visit for a second time!

What's your favourite part of Scouting / why do you do the job? Hertfordshire has so many talented people who excel at delivering the adventure to our young people. However, my satisfaction comes from helping to put the resources and infrastructure in place so they can do their jobs more easily. My job is not just about today, it's about the future, and one of my proudest moments was signing for the freeholds of Tolmers and Phasels Wood to secure them for generations to come.

What's your best Scouting memory? Summer Camp in 1966. We all watched England win the World Cup final on a small black & white TV in a hut. It was a great camp as well.

What amazes you most about the young people we work with? Their enthusiasm and optimism for the future.....and, of course, their ability to roll around in mud in the pouring rain and remain happy.

You can invite three people – living or dead, round for dinner, who are they and why? Keith Floyd, who will ensure there is plenty of good food and wine, Michael Palin, for his travel tales and humour, and George Mallory to resolve the riddle of whether he was the first to conquer Everest.

Favourite film of all time and why? 2001: A Space Odyssey. Stanley Kubrick's interpretation of Arthur C Clarke's book, his strong visual style and the atmospheric sound track were all absolutely masterful.

Favourite Album or single of all time? Very difficult. At the moment it would be Bruce Springsteen's The Promise, but of all time.....Emm! I suppose I'd go for Rumours by Fleetwood Mac – there are so many emotionally charged tracks and not a duff one amongst them.

Always leave them laughing, so please tell us a joke... A man is a bit worried about his sanity so he asks a psychiatrist friend "How do you determine whether or not a patient is sane?" "Well," said the psychiatrist "we fill a bathtub, then we offer a teaspoon, a teacup and a bucket to the patient and ask him or her to empty the tub." "Oh, I understand," said the man. "A sane person would use the bucket because it's bigger." "No." said the psychiatrist, "A sane person would pull out the plug. When can we admit you?"



Photographic Competition 2011 - Entry Form

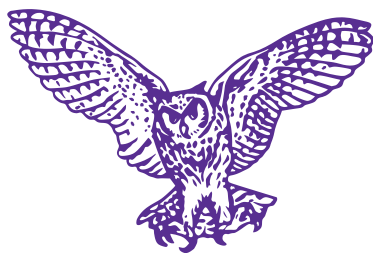
Please note:

- One form needs to be completed for each photos entered into the competition (six maximum)
- Please submit this form, along with your photographic entry, to:
- communications@hertfordshirescouts.org.uk or post to: Photo Competition, Hertfordshire Scouts, Well End Activity Centre, Well End Road, Borehamwood, Herts, WD6 5PR.

		Office Use:
Name:		
Address:		
Telephone No:		
Email Address:		
Category Entered: (Tick one only)	<input type="checkbox"/> Outdoor and Adventure <input type="checkbox"/> Fit for Life <input type="checkbox"/> Global and International <input type="checkbox"/> Creative <input type="checkbox"/> Community and Service <input type="checkbox"/> Environment	
File Name:	<i>Please provide the filename for your entry:</i>	
Description:	<i>Please provide a good description of the photo, what is it, the location, any outstanding things in the photo of note?</i>	
Date Photo Taken:		
Copyright Transfer:	<p><i>Please complete the following copyright transfer consent:</i></p> <p>I(Photographers name in full) agree to transfer the copyright in the photographs taken by me at (place and date) to Hertfordshire Scouts. In return Hertfordshire Scouts grants me a non-exclusive licence to reproduce the potographs for my own personal use.</p> <p>Signed (photographer) :</p> <p>Submissions by email will be deemed as signed by the receipt.</p> <p>Date:</p>	

Data Protection Notice: The personal information provided on this form will be used by Hertfordshire Scouts for the purposes of administering this competition, and contacting prize winners only. In addition the name of each prize winner may be included in Hertfordshire Scouts publicity materials, including its website, subject to Scout Association and Child Protection guidelines where applicable.

Have you thought about volunteering at an Activity Centre?



Phasels Wood is looking to expand its volunteer Service Team from 18 years plus. The Service Team runs once every 8 weeks, so you will only be expected to give up your time 6 times a year (though you can help more or less often if you like!!). During the course of a weekend, you will help out on activities, work in the Providore (shop), maintain our facilities, and help our guests! There will also be the opportunity to gain activity qualifications, such as archery, climbing, rifle shooting or you might have another skill useful to us!

PHASELS WOOD

Come and meet us at our Welcome Afternoon to find out more!

Saturday 9th April 2011 from 2pm till 9pm @ Phasels Wood

You'll have the opportunity to have a tour of the site, try out some of our activities, and then attend a social event in the evening – refreshments will be provided!! Please either call us today on 01442 252851 or by email to info@phaselswood.org.uk to find out more or register your interest.



6th National Scout Archery Competition

Phasels Wood, 7th - 8th May 2011

**Clout, Target and Field Competitions
Open to Cubs, Scouts, Explorers, Network and Adult Leaders**

Further information and entry details can be found at
www.hertfordshirescouts.org.uk/archerycomp