

# Appendix 5

## Youth Shaped Scouting Key Messages for Managers and Supporters

Having young people's involvement should not be seen as tokenism and there should always be a purpose for having young people involved below are a few pointers to think about.

- to act upon the feedback given by young people in a meaningful way
- to feed back to young people who are involved in consultation with the outcomes and reasoning behind them
- to encourage young people to shadow (experience roles by working alongside the current role holder, attending meetings etc.)
- to consider providing mentoring or buddying for young people new to roles
- to provide appropriate induction and on-going support for any young person
- to ensure explanations of key terms
- to not presume a level of prior knowledge, and ensure that their emails etc. are accessible and appropriate
- to consider methods of communication
- to ensure at least two young people are on committees and appropriate sub committees

There are a number of key messages around Youth Shaped Scouting that are particular to specific roles.

### Group Scout Leaders and Assistant Group Scout Leaders

- to ask youth members about Group events and decisions as appropriate
- to encourage Section Leaders to utilise Explorer Scout Young Leaders appropriately (including inviting them to any Leaders meetings)
- to ensure Explorer Scout Young Leaders are properly supported and training available
- to encourage Section Leaders to talk to each other about young people changing section and the level of involvement of young people that they are used to

### District Commissioners, Deputy District Commissioners and Assistant District Commissioners

- to involve Explorers and Network in consultation on District matters
- to encourage Section Leaders to ask their young people their views and bring them back to meetings
- to consider opportunities for young people to be District role holders
- to consider the creation of youth consultation structures within the District
- to ensure Explorer Scout Young Leaders are properly supported
- to work with the District Executive Committee to ensure at least two young people are on the committee & appropriate sub committees i.e. appointment advisory committee

### County Commissioners, Deputy County Commissioners and Assistant County Commissioners

- to involve Network in consultation on County matters
- to encourage Section Leaders to ask their young people their views and bring them back to meetings
- to consider opportunities for young people to be County role holders
- to consider the creation of youth consultation structures within the County

- to work with the County Executive Committee to ensure at least two young people are on the committee & appropriate sub committees i.e. appointment advisory committee.